



## Federal Acquisition Regulation Flowdowns

The Federal Acquisition Regulation (“FAR”) clauses listed below are incorporated by reference, to the extent such clauses apply to the order, with the same force and effect as if they were given in full text.

- 52.203-13 Contractor Code of Business Ethics and Conduct (Nov 2021) (if subcontract exceeds \$6,000,000 and has a period of performance of 120 days or longer)
- 52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (Jun 2010) (if subcontract is funded under the Recovery Act)
- 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)
- 52.204-21 Basic Safeguarding of Covered Contractor Information Systems (Nov 2021) (other than subcontracts for commercially available off-the-shelf items, if flow down is required in accordance with paragraph (c) of FAR clause [52.204-21](#))
- 52.204-23 Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Nov 2021)
- 52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Nov 2021)
- 52.219-8 Utilization of Small Business Concerns (Oct 2022) (only if the subcontract offers further subcontracting opportunities and the subcontract exceeds \$750,000)
- 52.219-9 Small Business Subcontracting Plan (Oct 2022)
- 52.222-21 Prohibition of Segregated Facilities (Apr 2015)
- 52.222-26 Equal Opportunity (Sept 2016)
- 52.222-35 Equal Opportunity for Veterans (Jun 2020)
- 52.222-36 Equal Opportunity for Workers with Disabilities (Jun 2020)
- 52.222-37 Employment Reports on Veterans (Jun 2020)
- 52.222-40 Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (if flow down required in accordance with paragraph (f) of FAR clause [52.222-40](#))
- 52.222-41 Service Contract Labor Standards (Aug 2018)
- 52.222-50 Combating Trafficking in Persons (Nov 2021)
- 52.222-51 Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014)
  
- 52.222-53 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (May 2014)
- 52.222-54 Employee Eligibility Verification (May 2022)
- 52.222-55 Minimum Wages under Executive Order 13658 (Jan 2022) (if flow down is required in accordance with paragraph (k) of FAR clause [52.222-55](#))
- 52.222-62 Paid Sick Leave Under Executive Order 13706 (Jan 2022) (if flow down is required in accordance with paragraph (m) of FAR clause [52.222-62](#))
- 52.224-3 Privacy Training (Jan 2017) (if flow down is required in accordance with [52.224-3\(f\)](#))
- 52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels (Nov 2021) (if flowdown is required in accordance with paragraph (d) of FAR clause [52.247-64](#))