



Environmental Policy

Cadence's Environmental Management System (EMS) aims to achieve our goals through:

- Pursuing continuous improvement in environmental and social performance.
- Managing energy and greenhouse gas (GHG) emissions from our global operations and supply chain.
- Incorporating environmental sustainability and decarbonization considerations into our business strategy, processes, and product design and development.

Specifically, we will:

- Identify, measure, and manage the environmental impacts of our operations and products.
- Establish targets to reduce our environmental impact, report on these targets annually, and strive for continuous improvement.
- Comply with all applicable environmental laws and regulations.
- Encourage and promote responsible sustainability throughout our value chain, aligning ourselves with other best-in-class companies that are committed to combatting climate change and engaging in decarbonization actions.
- Communicate this policy and our environmental programs to employees and other stakeholders.
- Plan to provide education and training to employees on environmental issues and the environmental effects of our activities.